

LIFE AND ACCIDENT COVERAGE

Summary Plan Description

Financial protection from the unexpected is an important part of IQVIA's benefits program. To provide financial support for you or your family in the event of death or serious accidental injury, IQVIA offers the following plans:

- Life Insurance Plan.
- Accidental Death and Dismemberment (AD&D) Plan.
- Business Travel Accident (BTA) Insurance Plan.

Basic coverage for you is provided by IQVIA. In addition, you have the option to purchase optional life and voluntary AD&D coverage for yourself and/or your eligible dependents at group rates.

This section explains the details of IQVIA's Life, AD&D and BTA Plans.

For More Information

Additional information about your life, AD&D and BTA coverage can be found on the IQVIA company intranet, IQ. For information about your legal rights under ERISA, general information on claims review and appeal procedures and other important administrative details, see the *Administrative Information* section. To contact the plan administrator, use the information listed in the *Contacts* section.

