

DISABILITY COVERAGE

Summary Plan Description

Your IQVIA benefits are an important part of your overall compensation. One of our primary goals is to provide you with a level of financial protection against a substantial economic loss should you become unable to work due to a disability. The disability plans are designed to provide assurance that you will continue to have income during certain periods of sickness or injury when you cannot work.

The IQVIA disability plans include:

- Short-Term Disability (STD) Plan.
- Long-Term Disability (LTD) Plan.

This section explains the details of the IQVIA disability plans, and how and when you can enroll.

For More LTD Plan Information

For information on the LTD Plan about your legal rights under ERISA, general information on claims review and appeal procedures, and other important administrative details, see the *Administrative Information* section. To contact the plan administrator, use the information listed in the *Contacts* section.

