

# HEALTH CARE

## Summary Plan Description

Your overall wellness is important to both you and IQVIA. To help support your wellness needs, IQVIA offers a wide range of quality benefits including a health care plan that consists of medical, prescription drug, dental and vision programs.

When you enroll in the IQVIA Medical Plan, your prescription drug coverage is included. You may also elect dental and vision coverage, if you choose.

These programs offer flexibility and, in some instances, choice, so that you can enroll in the programs that best meet your needs. IQVIA provides the resources to help you get the most out of your benefits. It's your responsibility to stay informed and use these resources to invest in your future and choose good health.

### Residents of Hawaii and Puerto Rico

Please note that employees in Hawaii and Puerto Rico have different health care options from what's in this Benefits Handbook. If you live in Hawaii or Puerto Rico, you will receive separate summaries of the plans available to you, and you will have access to the plan websites describing their coverage. You can also contact IQVIA Employee Benefits for details on the plan offerings.

### For More Information

For information about your legal rights under ERISA, general information on claims review and appeal procedures, and other important administrative details, see the *Administrative Information* section. To contact the plan administrator, use the information listed in the *Contacts* section.

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